

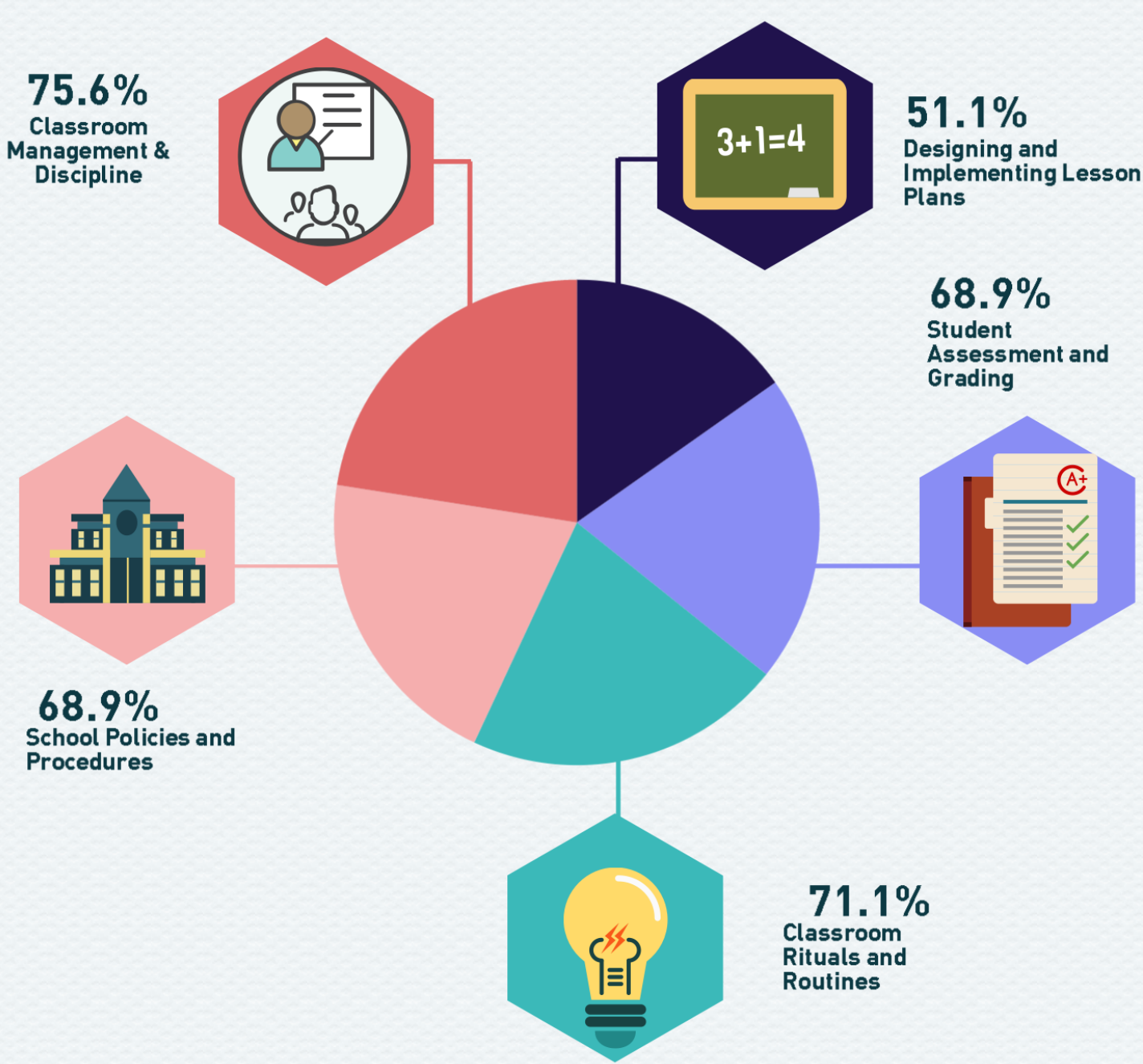
New Teacher Induction



"I really wish that I [had] a mentor and guidance from administration. Being a first-year teacher is lonely! It's even lonelier when you are kind of doing it on your own".

Quote by 1st Year Teacher

According to a recent survey of first year educators, new teachers need more information about...

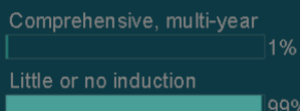


National Statistics *



207,000

The number of new teachers nationwide that will leave education during the first year.



Population of teachers who reported receiving a comprehensive, multi-year induction from their school district.



U.S. school districts spend a combined \$2.6 BILLION dollars replacing teachers who have left the profession.

* Source: Portner, H. (2005). Teacher mentoring and induction: The state of the art and beyond. Thousand Oaks, CA: Corwin Press.

How Can Experienced Teachers Help?

1



Provide one-on-one mentoring to beginning teachers.

Invite new teachers to observe your classroom.



Provide honest feedback that is data-based and nonjudgmental.



Offer to model best teaching practices in the new teacher's classroom.

A well-designed teacher induction program is "the gift that one generation of teachers gives the next."

Dennis Sparks